



Glenn College Bullying and Harassment Policy Statement

1. School Conduct

Bullying and harassment is not acceptable or tolerated in this school. All employees and students will be treated in a fair and respectful manner.

2. Bullying and harassment

(a) Includes any inappropriate conduct or comment by a person towards a student or employee that the person knew or reasonably ought to have known would cause that student to be humiliated or intimidated.

(b) Examples of conduct or comments that might constitute bullying and harassment include verbal aggression or insults, calling someone derogatory names, harmful hazing or initiation practices, vandalizing personal belongings, and spreading malicious rumours.

(c) Abusive comments meant to demean someone based on their gender, sexual-orientation, gender identity, racial background, place of origin, a physical handicap, etc., will not be tolerated.

3. Students must:

- Not engage in the bullying and harassment of other students or employees
- Report if bullying and harassment is observed or experienced
- Apply and comply with Glenn College's policies and procedures on bullying and harassment

4. Application

This policy statement applies to all Glenn College students and employees. It applies to interpersonal and electronic communications, such as email.

5. Annual review

This policy statement will be reviewed every year. If there are changes, all employees and students, will be provided with a copy.